THE BANK OF EAST ASIA, LIMITED

SHAREHOLDERS COMMUNICATION POLICY

(reviewed and approved on 27 November 2024)

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1. Introduction

- 1.1 Pursuant to the Corporate Governance Code of The Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules"), The Bank of East Asia, Limited ("BEA" or the "Bank") established this "Shareholders Communication Policy" ("Policy") to provide institutional and individual shareholders of the Bank (the "Shareholders") with information about the Bank and its subsidiaries (the "Group") and enable them to engage actively with the Bank and exercise their rights as Shareholders in an informed manner.
- 1.2 For the purpose of this Policy, reference to the investment community is intended to include the Bank's potential investors as well as fund managers and analysts reporting and analysing the Bank's performance.

2. General Policy

- 2.1 This Policy sets out the strategies and the practices of the Bank in relation to communication with the Shareholders and, in appropriate circumstances, the investment community at large.
- 2.2 The Bank is committed to:
 - (i) providing Shareholders with timely, clear, and ready access to balanced and understandable information about the Bank to enable them to make an informed investment or investment-related decision:
 - (ii) maintaining an open and regular dialogue with Shareholders, fund managers, analysts, and the media through an effective corporate communication system that provides transparent, regular, and timely public disclosure of the Group's latest developments and strategies through different means; and
 - (iii) ensuring effective and timely dissemination of information to Shareholders and the investment community at all times.
- 2.3 The Bank shall comply with all relevant laws, rules and regulations in all communications with Shareholders and the investment community.

3. Communication Strategies and Channels

- 3.1 Clear communication and easy access to information are important objectives of the Bank's communication strategy.
- 3.2 The Bank disseminates information to Shareholders and the investment community through a wide range of channels and means including: publications (e.g. annual reports, interim reports, notices, circulars, and announcements), website (e.g. publications posted on the Bank's homepage),

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and in person (e.g. attending shareholders meetings and analyst briefings or press conferences).

- 3.3 Communication channels include:
 - Shareholders meetings;
 - the BEA website at www.hkbea.com;
 - annual and interim reports;
 - environmental, social, and governance ("ESG") reports;
 - press/analyst conferences at which the BEA Group's interim and final results are announced; and any other post-result briefings with the media and the investment community;
 - announcements, notices and circulars;
 - press releases;
 - regular meetings with analysts, existing and potential investors; and
 - corporate deals' roadshows targeting analysts, existing and potential investors.

Corporate communications¹

- 3.4 Corporate communications are written in plain English and/or Chinese languages for ease of understanding.
- 3.5 The English and Chinese versions of all corporate communications are available on the Bank's website at www.hkbea.com and on the HKEXnews website at www.hkexnews.hk. Shareholders and investors who would like to be notified when the Bank publishes its corporate communications on the HKEXnews website can register for the News Alerts service in the Market Data section of the website of Hong Kong Exchanges and Clearing Limited at www.hkex.com.hk.
- 3.6 To the extent permitted under the Listing Rules, the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) (the "Companies Ordinance") and the Bank's Articles of Association (the "AoA"), the Bank shall supply all corporate communications (other than Actionable Corporate Communications ²) to Shareholders (i) by making such corporate communications available on the Bank's website and the HKEXnews website ("Website Version") and/or (ii) by sending the electronic version to the email address provided by the Shareholders for such purpose.

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¹ Corporate communications refer to any document(s) issued or to be issued by the Bank for the information or action of holders of any of the Bank's securities, including but not limited to (a) the directors' report and annual accounts together with a copy of the independent auditor's report; (b) the interim report; (c) a notice of meeting; (d) a listing document; (e) a circular; and (f) a proxy form.

² Actionable Corporate Communications refer to any corporate communications that seek instructions from the Bank's securities holders on how they wish to exercise their rights or make an election as the Bank's securities holders. Actionable Corporate Communications do not include notices of general meetings and proxy forms.

- 3.7 The Bank will provide corporate communications in printed form free of charge to Registered Shareholders³ and non-Registered Shareholders⁴ upon request. The relevant arrangements for requesting corporate communications in printed form are disclosed under "About BEA Investor Communication" section on the Bank's website.
- 3.8 Pursuant to the requirements of the Listing Rules, Actionable Corporate Communications will be sent to Registered Shareholders individually (i) by post to their addresses as they appear on the Bank's register of members or (ii) by electronic means to the email address provided by them for such purpose.
- 3.9 In support of environmental conservation and for efficient communication, Shareholders are recommended to access the Website Version of all the Bank's corporate communications from time to time.

Corporate website

3.10 The Bank's website offers timely access to the Bank's latest information by Shareholders, investment community and the general public, on which the Bank's announcements, annual reports, interim reports, ESG reports and other corporate communications, financial information, corporate governance practices, business developments and operations, press releases, credit ratings and other corporate information are posted. All announcements and corporate communications shall be maintained on the Bank's website for at least five years from the date of publication.

Shareholders' meetings

- 3.11 The Bank's Board of Directors (the "Board") endeavours to maintain an ongoing dialogue with Shareholders and, in particular, to use annual general meetings ("AGMs"), extraordinary general meetings or any other Shareholders' meetings to communicate with Shareholders directly. The Chairman of the Board; the chairmen (or their delegates) of the Audit, Remuneration, Nomination, Risk and ESG Committees shall attend AGMs and other general meetings if applicable to answer Shareholders' questions. The external auditor shall also attend AGMs to answer questions about the conduct of the audit, the preparation and content of the auditor's report, the accounting policies and audit independence.
- 3.12 Shareholders are encouraged to participate in the AGMs and other general meetings of the Bank, or to appoint proxies to attend and vote for and on their behalf if they are unable to attend the meetings. Appropriate arrangements shall be in place to encourage Shareholders' participation at these meetings.

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³ A "Registered Shareholder" means a Shareholder who holds the Bank's shares in his/her/its own name and whose name appears on the register of members of the Bank.

⁴ A "non-Registered Shareholder" means a Shareholder who holds the Bank's shares in the Central Clearing and Settlement System.

- 3.13 In accordance with the relevant requirements of the Listing Rules and the Bank's AoA, each of the resolutions set out in the notice of AGM and other general meetings shall be voted on by poll except where the chairman, in good faith, decides to allow a resolution which relates purely to a procedural or administrative matter to be voted on by a show of hands. The chairman of a general meeting shall explain the procedures for voting by poll to Shareholders and answer any questions from Shareholders on voting by poll at such meeting.
- 3.14 For each substantially separate issue to be approved by Shareholders at a general meeting, a separate resolution shall be proposed by the chairman of that meeting. Unless the resolutions are interdependent and linked forming one significant proposal, "bundling" resolutions shall be avoided. If resolutions are required to be bundled, the Bank shall explain the reasons and material implications in the notice of the meeting.
- 3.15 The notice for AGM together with detailed information (as contained in a circular) will be sent to Shareholders at least 21 days before the AGM. For a meeting other than an AGM, it shall be called by not less than 14 days' notice.
- 3.16 Independent scrutineers shall be appointed for the vote-taking at a general meeting.
- 3.17 Poll results will be posted on the websites of the Bank and Hong Kong Exchanges and Clearing Limited as soon as practicable, normally on the same day of the general meeting.
- 3.18 The Bank shall provide information on how Shareholders can convene an extraordinary general meeting and the procedures and sufficient contact details for putting forward proposals at Shareholders' meetings in the Corporate Governance Report included in the Bank's annual report.

Inside information

3.19 The Bank has established a "Policy on Handling and Dissemination of Inside Information" setting out the procedures and internal controls for the handling and dissemination of inside information⁵ in a timely manner in such a way that it does not place any person in a privileged dealing position and allows time for the market to price the listed securities of the Bank to reflect the latest available information.

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⁵ Inside Information shall have the same meaning as stated in Section 307A of Part XIVA Disclosure of Inside Information of the Securities and Futures Ordinance.

Enquiries or requests of Shareholders, investment community and other stakeholders

- 3.20 Shareholders' enquiries and requests relating to their shareholdings may be sent in writing to the Bank's Share Registrar⁶.
- 3.21 Shareholders' enquiries and opinions to be put to the Board may be sent in writing to the Bank's registered address⁷.
- 3.22 Shareholders, the investment community and other stakeholders may at any time give their views or make an enquiry or request for the Bank's information (to the extent that such information is publicly available) by email: info@hkbea.com or by post addressed to the Bank's registered address (or through the Bank's Share Registrar in the case of Shareholders).

4. Review of this Policy

This Policy shall be reviewed annually and as required to ensure its effectiveness. A statement of the Bank's review of the implementation and effectiveness of this Policy conducted during the year (including how it arrives at the conclusion) should be made in the Corporate Governance Report in the Annual Report.

5. In the event of a conflict between the Chinese translation and the English text hereof, the English text will prevail.

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⁶ Tricor Investor Services Limited of 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong (hotline: +852 2980 1333, email: BEA0023-ecom@vistra.com)

⁷ 10 Des Voeux Road Central, Hong Kong (Attention: The Company Secretary)